

Annual Gender Sensitization Action Plan

Shree K.R.Katara Arts College, Shamlaji hereafter is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. Our institute through its proactive faculty, staff and student programs, will look into the following:

S.No.	Action	Responsibility/ Action by	Timeline
1	To provide staff advisor level/ counseling for students or faculty members	HoDs/ Principal	July
2	To have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution	IQAC Coordinator and conveners of the committee	August
3	To encourage women students and faculty members to start their startups and thus promote women's entrepreneurship	Coordinator	July
4	To organize seminars and workshops for students on gender quality analyze the program in terms of representation of gender-sensitive language and introducing a standard of gender-sensitive language in curricula	Coordinator Woman grievances Redressal cell	August
5	To organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution.	Coordinator Woman grievances Redressal cell	December
6	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal	July
7	To celebrate the International Women's Day every year on the 8th of March	Coordinator	December

8	To increased knowledge about the human rights of women and gender equality.	All HoDs	July
9	To provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Principal	July
10	To provide maternity leave for women staff members as per the existing State/Central Government rules.	Principal/Management	When required
11	To encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Staff	June-
12	To increased information and awareness of the staff members about the occurrence and consequences of gender-based violence	Coordinator of cell	July